



Application for Employment

United Food and Commercial Workers Union Local No. 21
5030 First Ave South - Seattle, Washington 98134-2438
(206) 436-0210 / (800) 732-1188 - Fax (206) 436-6700

UFCW values a diverse workforce and is in principle, as well as in practice, an equal opportunity employer. We encourage all persons to apply, regardless of race, color, religion, gender, national origin, sexual orientation, ancestry, age, marital status or veteran status, pregnancy or disability. Accommodations can and will be made in accordance with the Americans with Disabilities Act.

Receipt of this application does not imply that you will be employed. UFCW considers you an applicant only for the specific open position for which you are applying. We do not accept applications that fail to designate specific positions. Your application will be considered "active" until the position for which you are applying has been filled, or for 60 days, whichever is sooner. If you are hired, proof of citizenship or immigration status will be required upon employment. A pre-employment background check is also required.

Name: _____ Date: _____
 Last First M.I.

Address: _____ Social Security No. _____
 _____ Telephone No. (____) _____
 City State Zip

POSITION APPLIED FOR: _____

Wage or salary desired: _____ Available to start: _____

Have you filed an application with UFCW Local 21 before? Yes No
If yes, please specify date(s): _____

Are you over 18 years of age? Yes No

Are you lawfully eligible for employment in the U.S.? Yes No

Are you currently on lay-off and subject to recall? Yes No

Have you ever been employed by UFCW Local 21 or any of its affiliates? Yes No
If yes, please specify dates: _____

How did you learn about this position? _____

Are you fluent in any language(s) other than English? Yes No
If yes, please specify: _____

Have you ever been convicted of a criminal offense? Yes No
*A conviction will not necessarily disqualify you from employment, but will be judged with respect to the requirements of federal law.
For purposes of this section, minor traffic violations are not considered.*
If yes, please explain in detail: _____

EDUCATION (You may include training received in the military, if applicable)

School	Years Completed	Name of School	City, State	Diploma/Degree Earned
High School	9 10 11 12			
Business/Trade School	1 2 3 4			
College or University	1 2 3 4			
Graduate School	1 2 3 4			

List any scholastic honors, offices and activities in High School/College/Graduate School that you feel would be beneficial in the performance of the position for which you are applying (Memberships which would reveal sex, race, religion, national origin, sexual orientation, ancestry, age, disability, military, or other protected status may be excluded at your option):

WORK HISTORY (Most Recent First) May we contact your present employer? Yes No

Dates		Employer (Full Name and Address)	Title	Pay Rate		Immediate Supervisor	Reason for Leaving
From	To			Start	End		

Have you been disciplined, discharged, or asked to resign from a job in the last 5 years? Yes No

If yes, please explain: _____

This will not necessarily disqualify you from employment.

REFERENCES

List three employment references.

Name	Telephone Number	Profession or Position	How Long Known
1.			
2.			
3.			

**ALONG WITH YOUR RESUME PLEASE ATTACH A SHORT LETTER
STATING HOW YOUR QUALIFICATIONS MIGHT BE OF VALUE TO THE ORGANIZATION**

APPLICANT'S CERTIFICATION AND RELEASE

I certify that the information provided herein is true and complete to the best of my knowledge. I understand that UFCW Local 21 is relying on my complete honesty. I understand that any inaccuracy or misrepresentation provided by me herein will cancel the application, and that if I am employed shall be considered sufficient cause for dismissal.

I hereby authorize and request any present or former employer, school, police department, financial institution or other persons having personal knowledge about me, to furnish bearer with any and all information in their possession regarding me in connection with an application for employment. I am willing that a photocopy of this authorization be accepted with the same authority as the original, and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request.

It is my understanding that I may receive assignments anywhere within the jurisdiction of United Food and Commercial Workers Union Local No. 21.

Applicant's Name: _____

Applicant's Signature: _____

Any other names under which applicant has studied or worked: _____